

SSA is a private company founded in 1982, mainly acting in the Hellenic market as a TURN-KEY contractor (developer and system integrator) or as a subcontractor of services and products in the field of specialised electronic applications for the Armed Forces, the Hellenic Civil Aviation Authority (HCAA) and other selected customers.

In our effort to serve internal, customer and other stakeholders needs and requirements, we continually attempt to meet the highest Quality, Environmental, Health & Safety Standards. For this purpose, we had to develop an Integrated Management System, which is named

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| IMS, | by integrating the following management systems: |
| | 9001: 2015 Quality Management System |
| ISO | 14001: 2015 Environmental Management System |
| | 45001: 2023 Occupational Health & Safety Management System |

Our Policy reflects our willingness to implement all the necessary processes & procedures in every aspect of our daily activities and actions. More specifically, we are committed to:

- Fulfil our compliance obligations with applicable legal and regulatory requirements
- Provide a basis for the establishment and review of IMS objectives
- Ensure Quality, as reliable products and services meeting defined customer's needs
- Identify and manage risks and opportunities adapted to the circumstances
- Encourage the company Personnel to carry out tasks in an environmentally responsible manner, taking under consideration Health and Safety issues
- Provide appropriate Training and Work Instructions to each employee individually, depending on their sector of responsibility and the specific tasks they undertake
- Prevent pollution, reduce waste and minimize the consumption of resources
- Prevent undesired situations, the use of materials and work methods that could directly or indirectly affect the occupational health and safety of company personnel and cause undesirable impact to the environment
- Establish a workplace that meets all health and safety Standards
- Manage non-conformities, in a continuing effort to improve work conditions and minimise the probability of work accidents
- Promote Consultation and Participation of company Personnel, enabling them to identify hazards and dangerous circumstances
- Contractually require subcontractors to comply and be available for the public.

The IMS Policy is made known within the organization and understood and adhered to by employees. In addition it serves as a reference point for the evaluation and improvement of our performance and that of our services and products. It is communicated to contractors and suppliers, and be available for the public.

To implement this Policy, Top Management is committed to establish-provide:

- Annual Quality, Environmental, Occupational Health and Safety Objectives
- Monitoring and continually improvement of the system via management reviews
- The required technical facilities and equipment at all levels of the company,
- Compliance of products/services with the domestic and international standards
- A sufficient work environment for achieving product conformance.